



NBU-1601330102020400 Seat No. \_\_\_\_\_

**M. L. W. (Sem. II) (CBCS) Examination**

**April / May - 2017**

**Labour Legislation - II (Core)**

Time : 2½ Hours]

[Total Marks : 70

**Instruction** : All questions are compulsory.

**Write an answer essay type of Question.**

1 Discuss Limitations and Objectives of the mines Act. 10

**OR**

1 What are main features of the minimum wage Act 1948? 10

2 Highlight main components of the Payment of Bonus Act 1965. 10

**OR**

2 Highlight the main Provisions of the Equal remuneration Act. 10

3 Point out main Provisions of the Factories Act 1948. 10

**OR**

3 'What are main objectives and Limitations of the Shop and Establishment Act 1948. 10

4 Write Short notes any **five** : 25

(1) Difference between wage and Bonus.

(2) Discuss on deductions for damage or loss under the Payment of Wages Act 1936.

(3) ILO recommendations for wage.

(4) Objectives for Equal Remuneration.

(5) Meaning of Shop and Establishment.

(6) Discuss on calculation of bonus with certain employees as per the Payment of Bonus Act.

(7) Discuss on procedure of fixing and revising minimum wages as per the Minimum Wages Act.

5 Answer Any Five in shorts :

15

- (1) Factors responsible for the mines Act.
- (2) Discuss regarding ILO conventions.
- (3) Limitations of Equal Remuneration.
- (4) What are main issues of the Factories Act ?
- (5) Discuss on welfare provisions as per the Factory Act, 1948.
- (6) Describe the process to obtain license under Bombay Shops Establishment Act.
- (7) ILO Conventions.

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